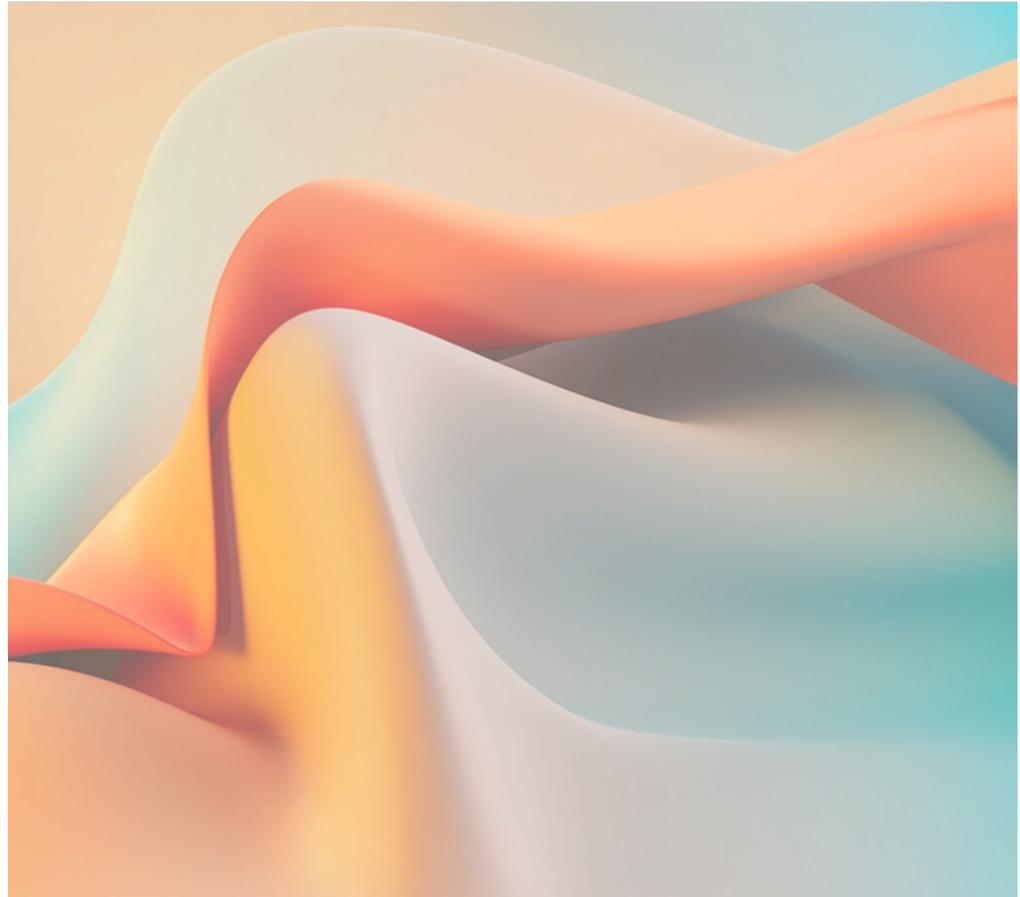


REVIEW OF FISH ACTIVITIES

**FY2025 and
FY2026 to
date**



Our Mission

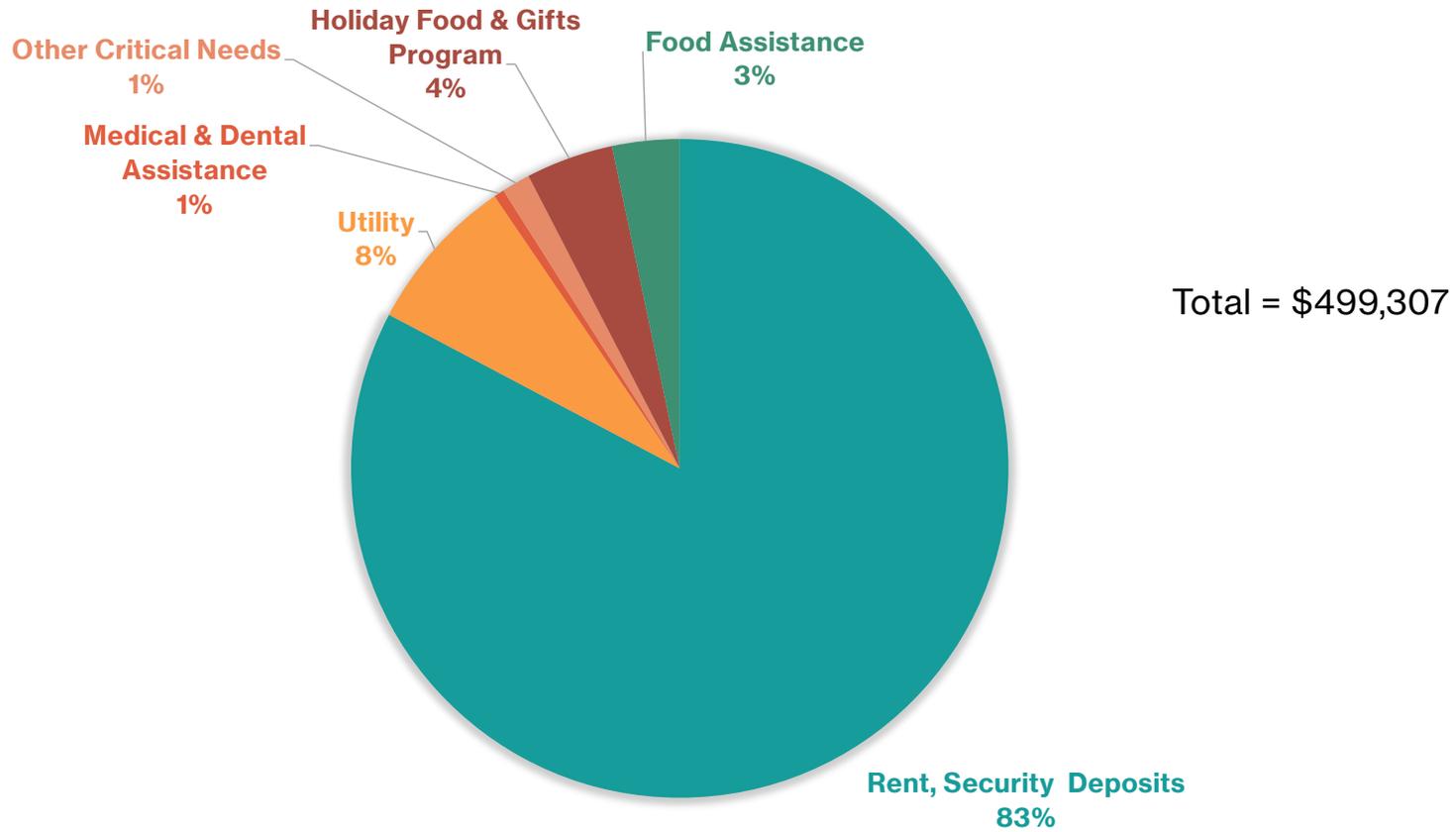
Provide short-term financial aid to individuals and families facing an imminent emergency crisis.

We provide assistance to:

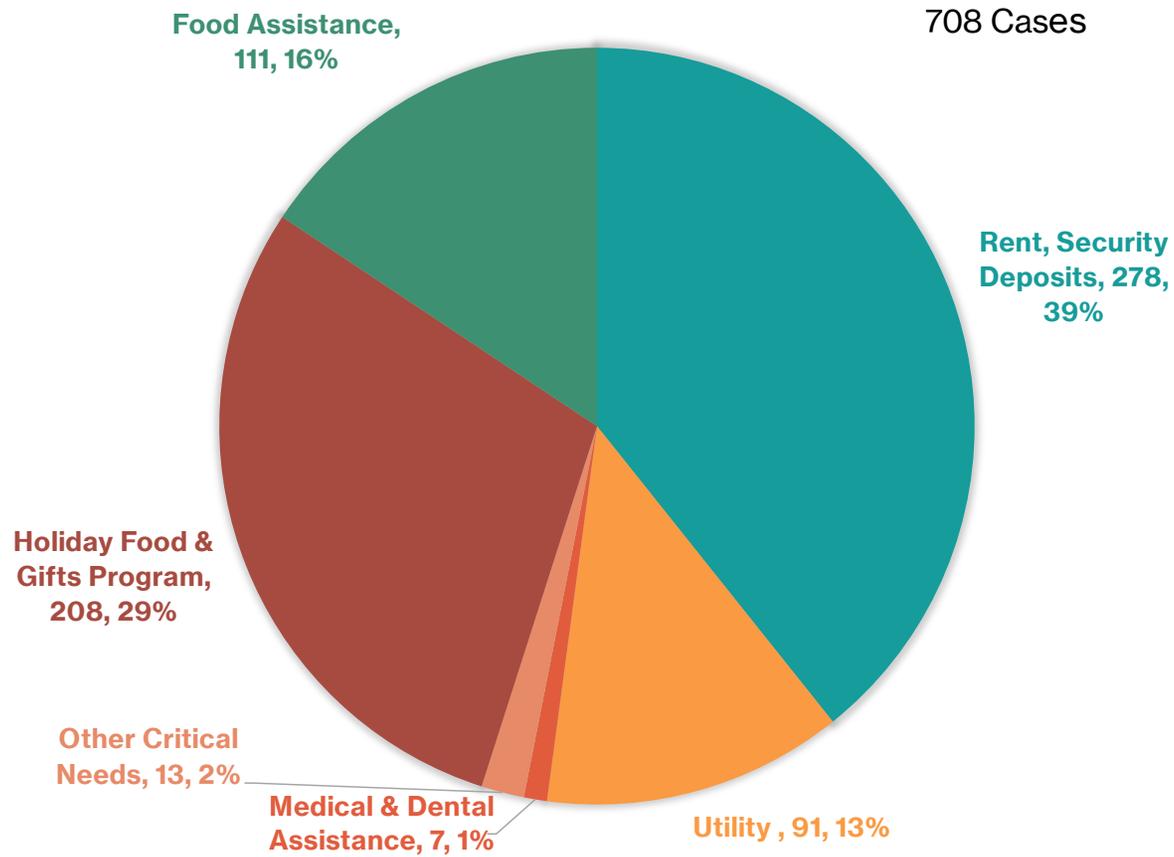
- Prevent evictions
- Prevent utility shut-offs
- Pay for prescription drugs, car repairs, storage facilities, and other miscellaneous needs
- Provide grocery food cards

Objective is to help recipients achieve financial stability.

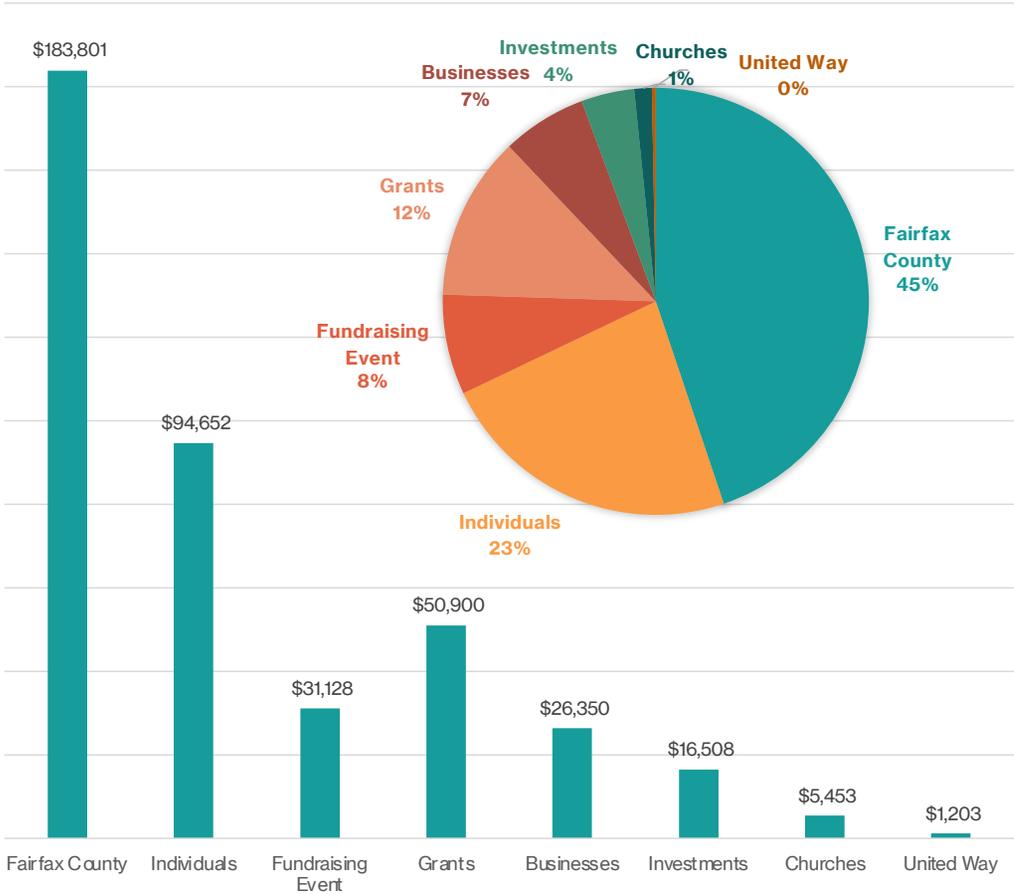
EXPENDITURES BY TYPE OF ASSISTANCE, FY2025 (JULY 1, 2024-JUNE 30, 2025)



**NUMBER AND PERCENT OF INDIVIDUALS ASSISTED,
BY TYPE OF ASSISTANCE
TOTAL = 1949 INDIVIDUALS – FY2025**



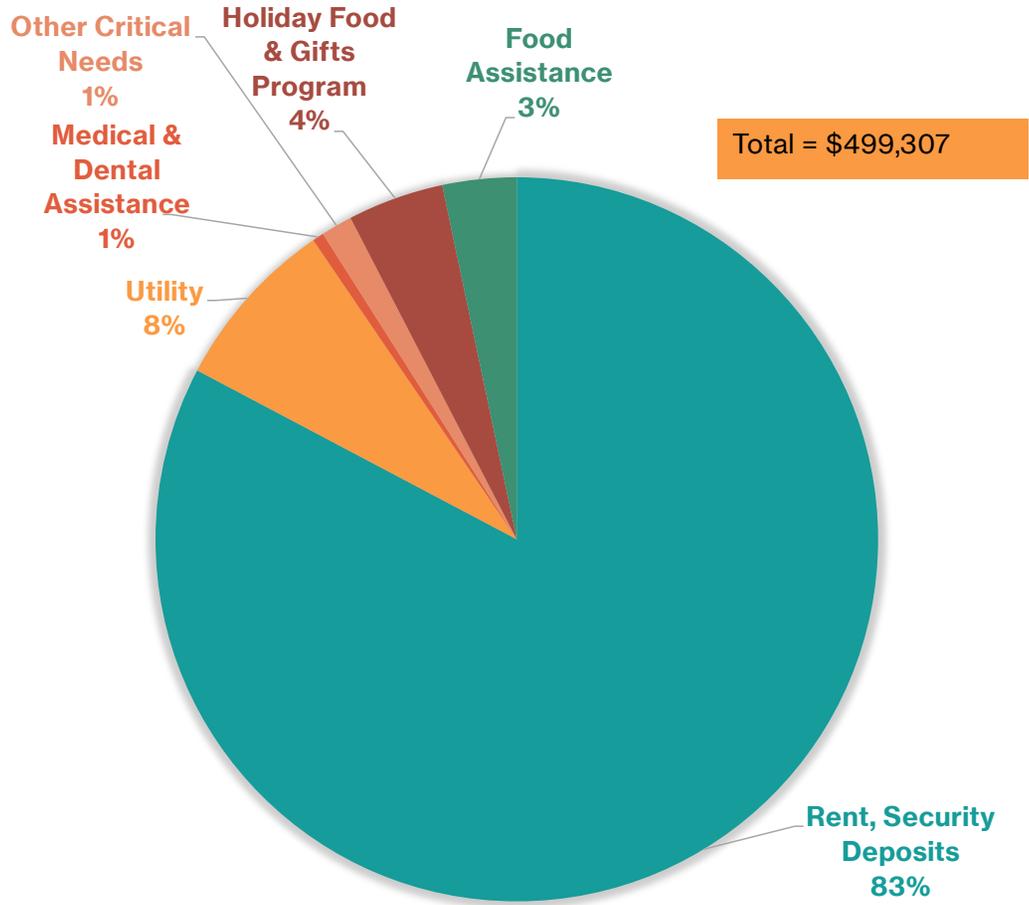
HOW WE FINANCED OUR ACTIVITIES, FY 2025



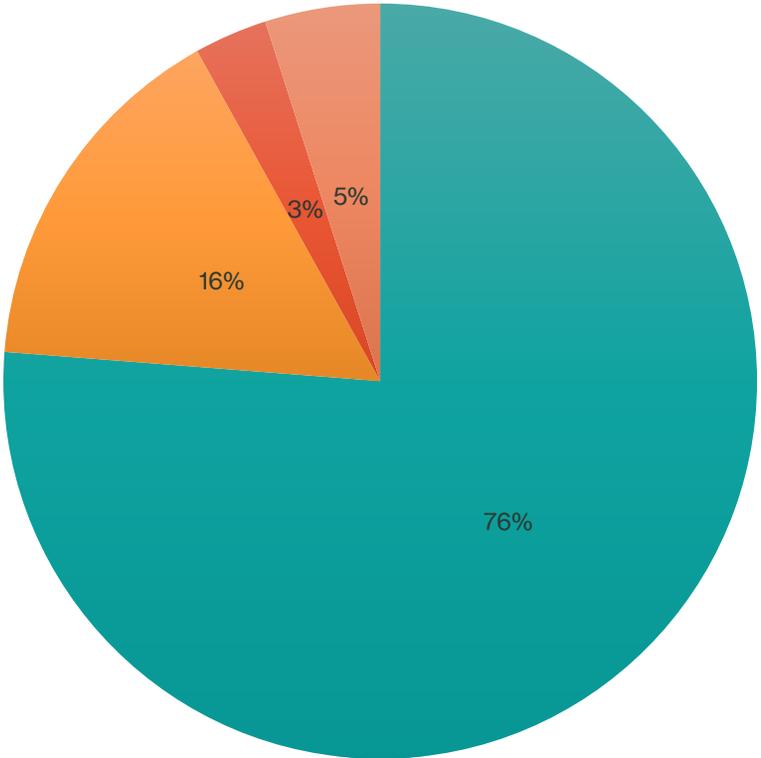
**FY 2026 to
Date**



EXPENDITURES BY TYPE OF ASSISTANCE, FY2026

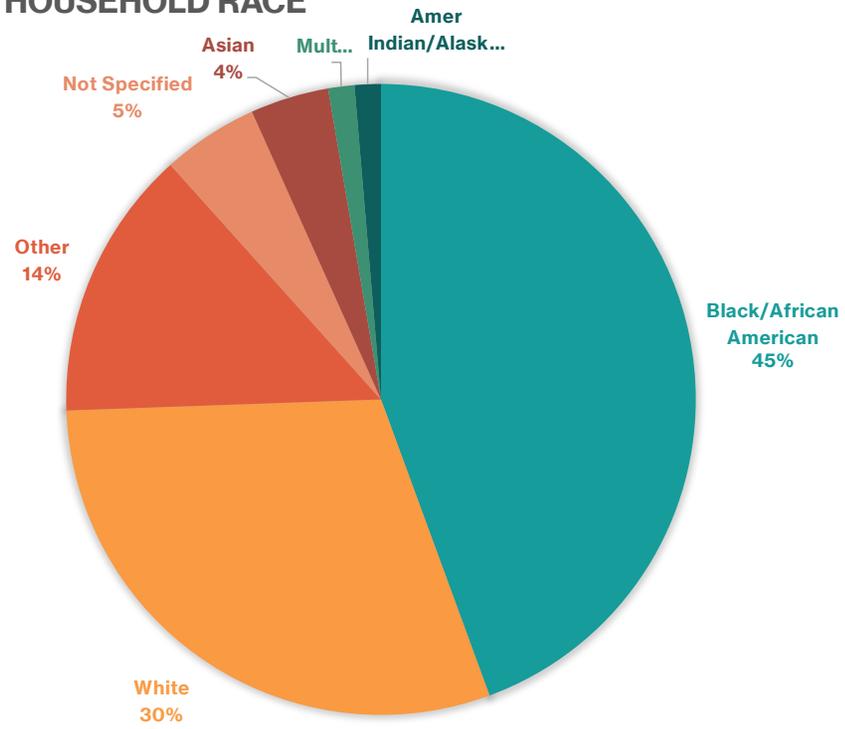


Household Income Level, FY2026



■ Extreme ■ Very Low ■ Low ■ Moderate

HOUSEHOLD RACE



The Process

- Receive request for assistance referrals
 - From Fairfax County primarily but also churches, homeless shelters, and the like.
- Assessment to determine if applicants' needs meet our criteria:
 - Initial Assessment by Assistance Manager
 - Referred to volunteers for consistency with our criteria and prospect for bringing stability to the client's life
 - Assistance Volunteer makes a decision to fund or not fund.
- We have dollar limits for each type of service, and we provide assistance only once during a 365-day period.
- We distribute grocery food cards to people identified as needing food assistance.

Four paid staff and many volunteers make the process work

- Paid staff
 - Executive Director, Carolyn Amacher
 - Diana Backlund, Assistance Manager
 - Lynn Warner, Manager of the Bargain Loft
 - Linda Bracewell, Finance Director
- Board of Directors
 - Up to 14 people who bring various kinds of expertise and knowledge to the work of FISH
- Assistance Volunteers
- Bargain Loft Volunteers
- Database Guru - Miriam Berkowitz

Accomplishments

- Provided assistance to hundreds of neighbors in the Herndon and Reston area.
- Successful FLING Gala.
- Made a successful transition to new executive director.
- Pursuing strategy for increasing contributions from organizations and individuals in our area.
 - Year-end appeal produced substantial increase in contributions.
- Completing a new database program that will allow us to keep more accurate records and enhance our ability to easily prepare reports.
- Adopted a new colorful, modern logo.